



AMPOWERED

AmPowered Career Pathing Tool



Maximising **Employability**

Career Pathing Strategy With Business Outcomes

Lack of career progression has been identified as a major factor in reducing employee engagement.

By giving employees the visibility on what their natural career path is, along with step by step development plans, employees will feel empowered and build a deeper knowledge about different organisation's jobs synergies and responsibilities



Our platform is built around the principle of sustainability. We encourage multi-directional movement across the organisation. It offers organisations and employees more realistic guidelines to manage talent mobility across the different departments without being restrained by narrow pipelines.

We believe that our unique career management solution is a proven strategy that assists organisations to retain and engage employees. It also offers employees the opportunity to enrich their career experience and build a stronger professional profile for present and future success.

Development At Your **Fingertips**

Customisable

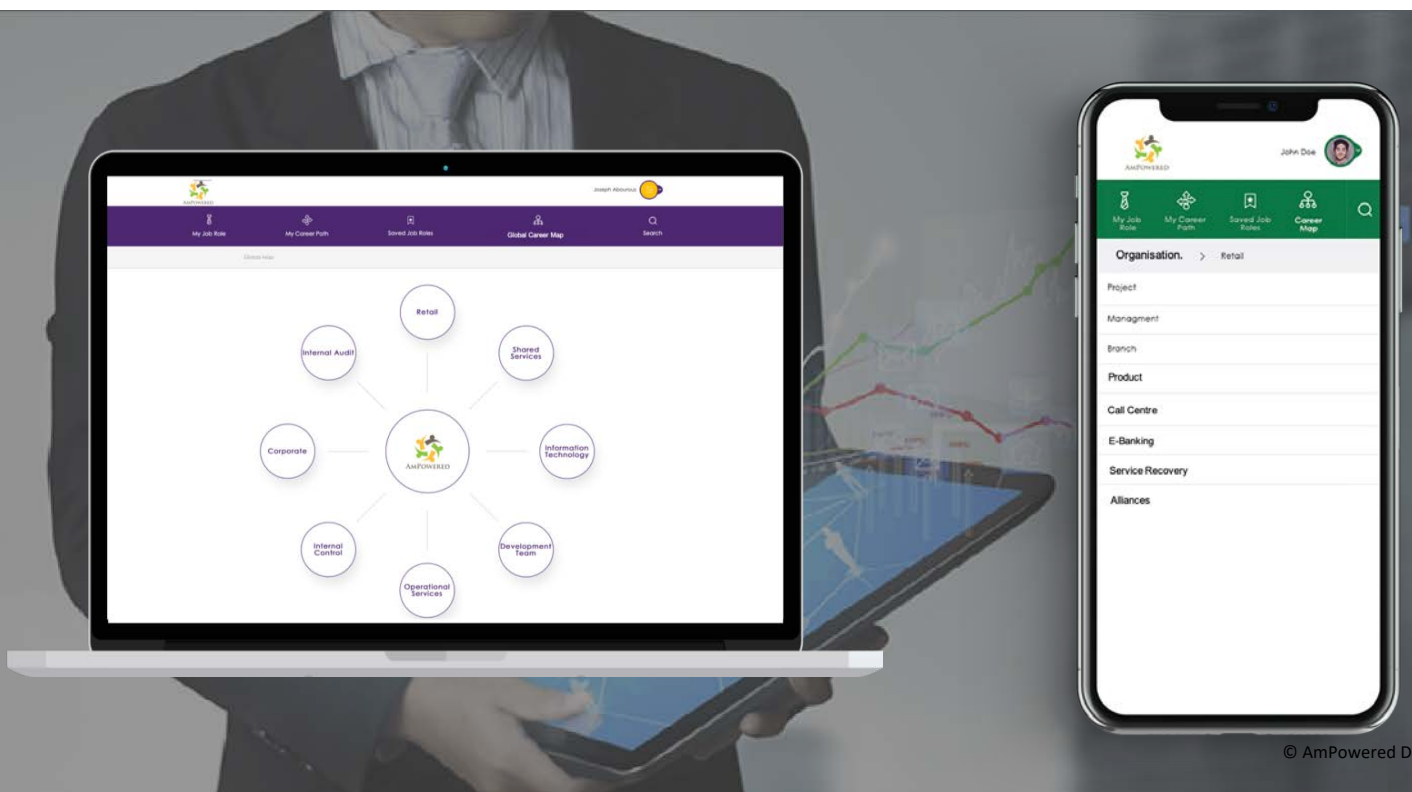
- Your own job descriptions
- Role specific learning roadmaps
- Role specific development plans (70:20:10)
- Own brand and color scheme
- Dedicated secured and integrated login portal

Functionalities

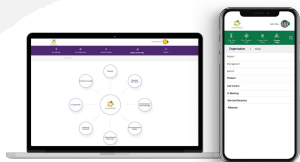
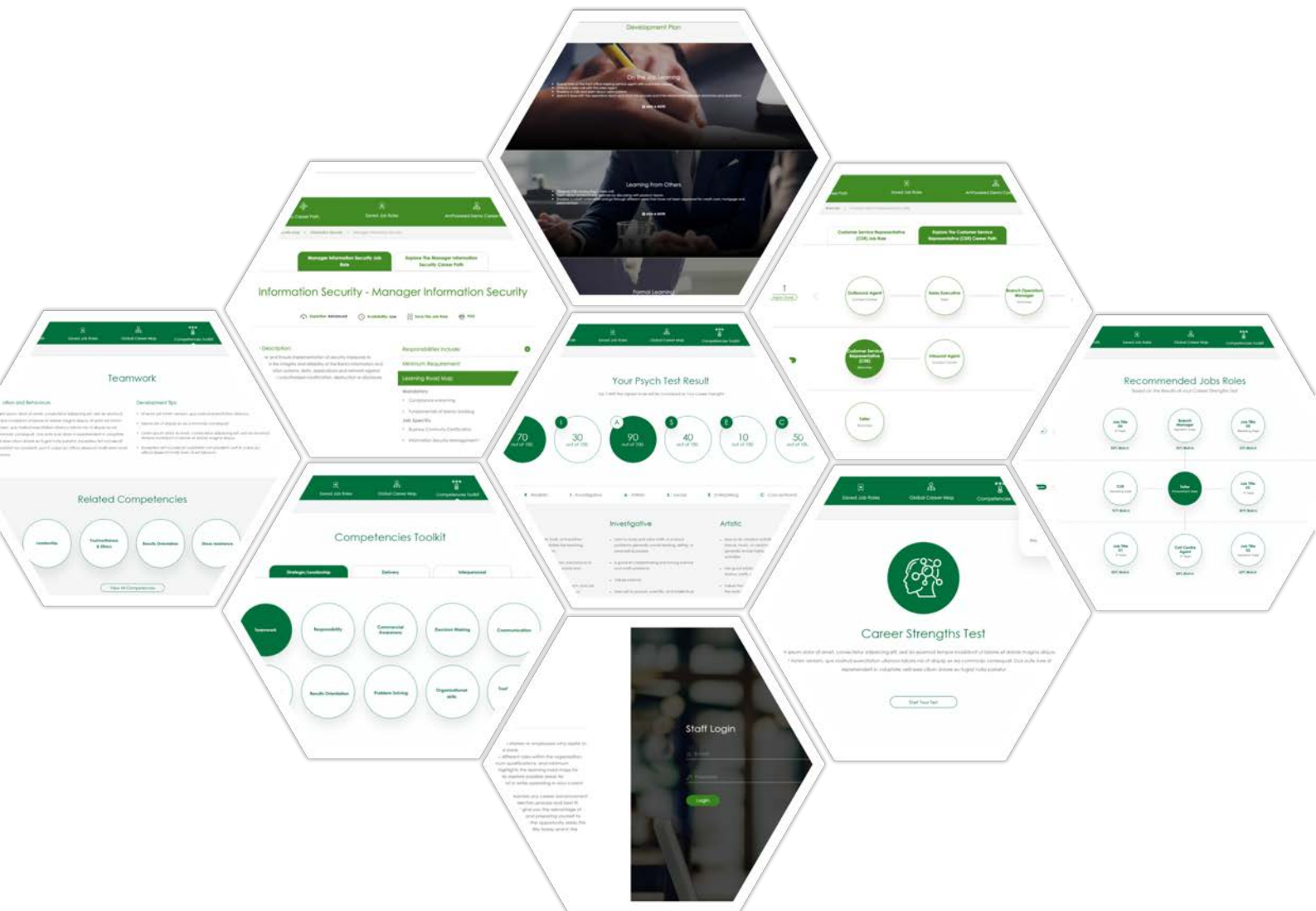
- Access to all job roles accountabilities and requirements
- Explore learning roadmap and career paths of own role
- Explore career paths of other's roles from across departments
- View high quality role specific development plans
- Collaboration between line manager and employees for visibility and support
- Progress analytics for HR and line managers
- Access to a library of competency based development activities

Benefits

- Higher employee engagement
- Lower attrition
- Multi-skilled workforce
- Stronger talent pipeline
- Competitive brand value proposition
- Reduced reliance on line managers capability and consistency



Improve Your Staff **Employability** Comprehensive Features



Our career portal can be accessed from your mobile devices and tablets as well as from your laptop



Competencies development library



Personality strengths career Preference test



Strengths based career recommendation



Access to the entire organisation job descriptions



Career Pathing with competencies matching



Roles development plans using 70:20:10



Progress analytics for line managers and HR

Find Out More

For further information about the AmPowered Career Pathing Solutions, contact our Senior Consultant:

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www.ampowered.me/career-pathing-solution

